

An Investigation of an Emergency Department in a Hospital: Improving Efficiency by Using Elements of Design to Benefit Nurses and Staff

Capstone Final Oral Defense Presentation Leeann Perkowski



Unity Hospital

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Introduction

Why is this Capstone important?

- Burnout, a syndrome caused by work related stressors, is nearly **twice** as prevalent in healthcare workers than it is in US workers in other fields
- Before the COVID-19 pandemic, **35%-54%** of nurses reported experiences of **burnout**
- After the pandemic, that value has increased to 70%

Today's typical Emergency Design solutions do not fit the growing needs of the healthcare industry workers and they do not maximize efficiency.

How can design help to make an Emergency Department nurses and staff members jobs more efficient in a hospital?

2 Literature Review

Literature Review Topics:

01 Trauma Level Types 02 Profession Related Stressors 03 Providing In-house Imaging and Testing 04 The Entry 05 Storage and Supplies 06 Designing for the Senses: Sound and Sight 07 Size, Capacity, and Flexibility **08 Nurse Station Design 09 Typical Layouts** 10 Spatial Adjacencies and Acuity Adaptability 11 Wayfinding 12 Safety, Security, and Privacy

13 MCI'S and Design Issues Revealed from the COVID-19 Pandemic









Literature Review Summary:

- Design suggestions that facilitate better communication, teamwork, and security in EDs, centralized nurse stations specifically arranged in a racetrack-like configuration with the patient rooms creating an orbit around the perimeter of the nurses stations was the most common spatial layout (Gharaveis, 2019)
- A well designed layout can reduce the distances that users have to travel and in terms of staff productivity, can improve the overall efficiency of the department (Rismanchian, 2016)







3 Research Agenda

Research Agenda Methods:

• Survey

18 Responses from local healthcare providers who specialize in Emergency Care 8 questions pertaining to efficiency, design, and personal preferences Goal: to identify design related issues and possible design strategies from the perspective of someone who works in an ED

Interviews

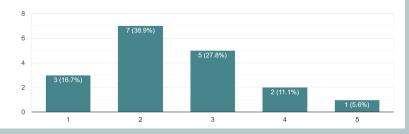
One-on-one interviews with 2 nurses who work at Unity ED 9 questions based on how design impacts efficiency and what it is like to work in an ED Goal: to gain perspective on job difficulty and how it relates to design

Observational Site Visit

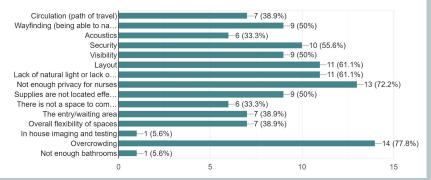
Shadowed a nurse at Unity ED for 6 hours during a night shift Recorded notes about the experience related to each topic of the Literature Review Drew observational diagrams Captured images and drawings of the built environment

Survey Findings:

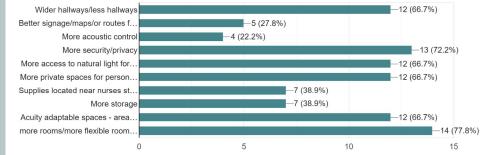
Rate the efficiency of the design of your hospitals' ED 18 responses



What are the main design related issues that affect efficiency in your ED? check all that apply. 18 responses

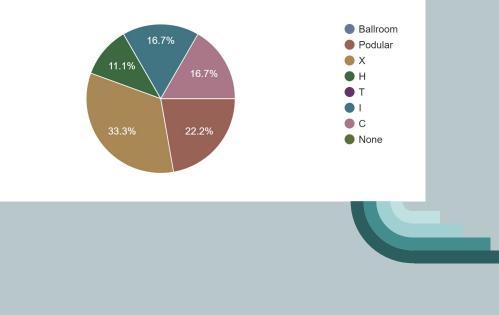


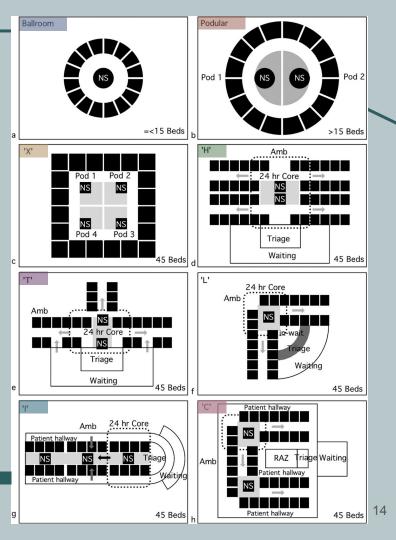
What design approaches do you think will improve efficiency? Check all that apply 18 responses



Survey Findings:

Using the image, which layout looks like the most efficient? 18 responses





Interview Findings:

1.) How would you describe your day to day experience working in an ED?

"Chaos Controlled chaos" - Participant 1

"The ED is always sometimes a little bit of organized chaos" –Participant 2

3.) What are some design related issues that make the ED run less efficiently?

"Patients in the halls. That's a big one. The problem with having people in the hallway, especially lining every hallway, is you can never get away from a patient and you need that as a nurse." -Participant 1

5.) What type of layout do you prefer in an ED?

"I hate it when I'm taking care of people around corners, it's super hard" -Participant 1

"Where the rooms are to where the nurses stations are does not make the nurses station central." -Participant 2

Interview Findings:

6.) As an ED professional, what are your needs?

"Having my patients closer to me and more accessible. Having supplies there when I need them. Keeping things stocked. Need more mobile equipment." –Participant 2

8.) If you could change or add anything to the design of your hospital's ED, what would it be?

"mainly the layout. I'm walking a lot to just get basic stuff done. Having stuff that is out of the way instead of carts full of stuff you know inlaid cabinet to store stuff that's in the wall so that the room is the room and all you have is the bed" -Participant 1

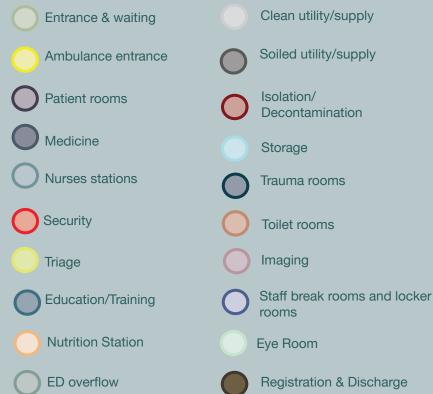
"Dim lighting for night shift. ED lights are always bright and loud but it would be really nice to have a night shift lighting. You can't have it dark but a dim, softer light would be nice."-Participant 2

"It's as efficient as probably any ED but that's kinda the problem because we have just accepted that this is how an emergency department is. Implementing change is difficult but if we implemented change that's beneficial to the workflow then people would be like 'oh this is a really good thing"

-Participant 1

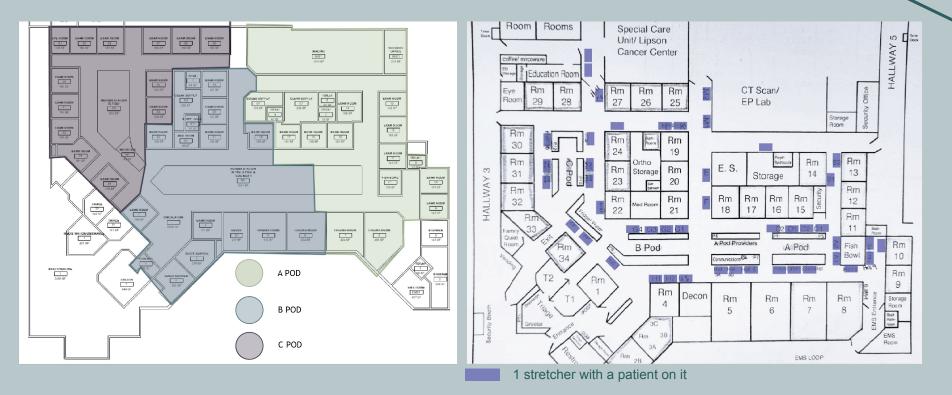
Observational Visit to Unity ED:





Color Coded Diagram and Legend of Unity ED Map

Observational Visit to Unity ED:



Color Coded Podular Organization of Unity ED

Hallway Stretcher Locations at Unity ED

Key Findings:

In order for an ED to maximize efficiency it should

- have multiple bathrooms
- keep utility areas central
- have a racetrack layout for better wayfinding and visibility/accessibility of patient rooms to the nurses station
- have ample storage
- have adjustable and flexible options
- have wide hallways to account for circulation, overcrowding, and wayfinding
- strategically located utility areas to minimize unnecessary worker path of travel
- have acoustic control, especially in the nurses station
- include an area for doctors to quietly and privately work and/or for workers to take a personal moment privately

4 Design Agenda

Concept:

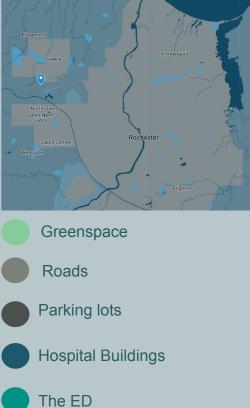
Efficiency

An ED of a hospital serves to treat a plethora of medical issues ranging various different severities. It is the role of the ED to treat and/or stabilize these medical conditions very **quickly**. Therefore, efficiency is of the utmost importance. Furthermore, the job of a nurse is extremely physically and mentally exhausting which often decreases the ability to work efficiently. The proposed new design of Unity ED in Rochester, NY that features a reconfigured floor plan and fully developed nurses stations focuses on efficiency. Elements of Design such as layout, circulation, storage, size, and programming are taken into consideration in order to provide a more efficient environment.



Project Site - Macro:





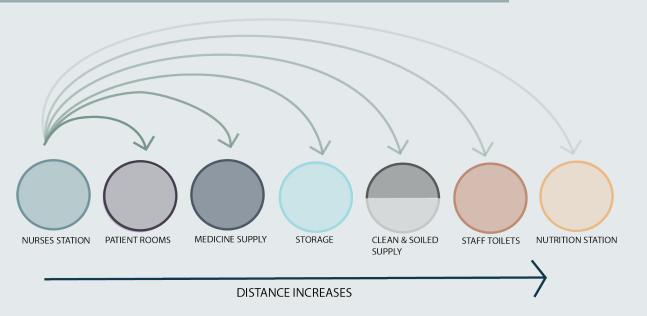
Name of space	Existing design Quantity	Proposed Design Quantity	Existing Square Feet	Approximate Proposed Square Feet
Waiting Area/public entrance	1	1	3,496	3,496
Registration and discharge	1	1	227	227
Triage rooms	1	1	142 & 147	142 & 147
Quick Service rooms (rms 2 & 3)	2	2	203 & 209	203 & 209
Patient Rooms of various sizes	26	26	various sizes	all room sizes to remain the same
Psych patient rooms	2	2	142 & 158	142 & 158
Trauma rooms	4	4	313, 324, 324, 398	313, 324, 324, 398
Decon room	1	1	217	217

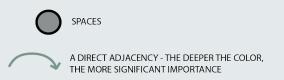
Name of space	Existing design Quantity	Proposed Design Quantity	Existing Square Feet	Approximate Proposed Sqft
EMS entrance, break room & toilet	1	1	207	207
Areas for security personnel	3	3	215	215
Nursing stations pods	3	3	1,756	2,000
"doc box" stations for doctors	1	1	124	124
Med room	1	1	130	130
Nutrition station	1	2	74	(x2) 148
Staff bathrooms (excluding locker room toilets)	1	3	47	minimum 200
Patient/visitor bathrooms not connected to patient rooms	4	8	640	1,280

Name of space	Existing design Quantity	Proposed Design Quantity	Existing Square Feet	Approximate Proposed Square Feet
Soiled supply room	1	2	179	358
clean supply room	2	2	225 & 226	225 & 226
equipment and supplies storage rooms	4	6 minimum	454	600
Education room	1	1	244	244
eye room	1	1	102	102
break room	1	1	349	349
staff locker room	1	1	546	546
ED Overflow space	1	1	7909	7909

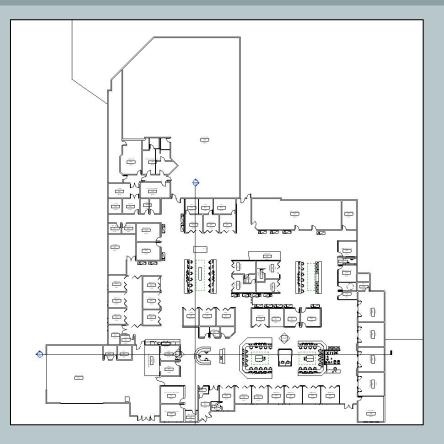
Furniture and Equipment	
Individual computers with mouse and keyboard, preferably mounted onto a retractable monitor arm	Noise control fixtures/materials
Small monitors in a common area to display patient vitals	Dimmable light fixtures - possibly individual station lighting solutions
ED Track board (large monitor or interactive large ipad)	telephone(s) and radio(s) to communicate with EMS
Fixed and mobile storage - both shared and individual	Transaction counter
Printer and Scanner	Waste management
Mobile office chairs	Mobile stools

Space Planning:

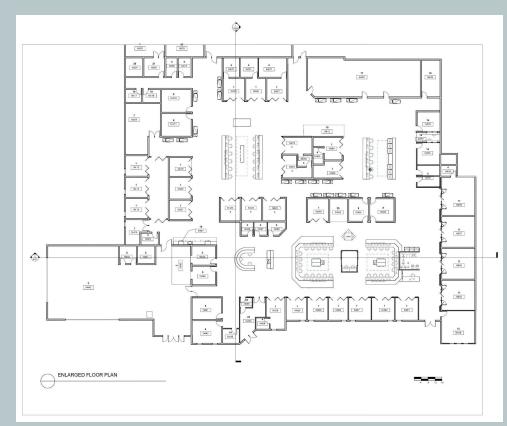




Entire Proposed Floor Plan:



Enlarged Floor Plan:

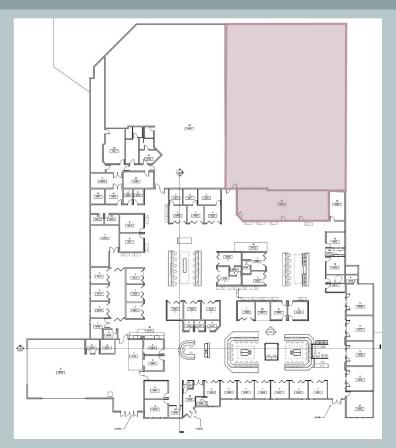


TAG TYPES

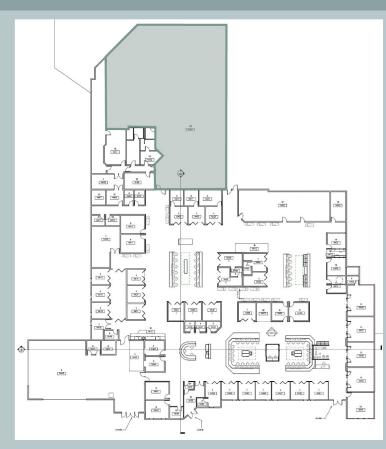
1 - EXAM ROOMS

- 2 PATIENT & VISITOR ENTRANCE AND WAITING AREA
- 3 REGISTRATION & DISCHARGE DESK
- 4 PUBLIC/PATIENT RESTROOMS
- 5 TRIAGE ROOMS
- 6 QUICK SERVICE CARE ROOMS
- 7 STORAGE ROOMS
- 8 CLEAN SUPPLY ROOMS
- 9 SOILED SUPPLY ROOMS
- **10 NUTRITION STATIONS**
- 11 TRAUMA ROOMS
- 12 EMS BREAK ROOM
- 13 STAFF BREAK ROOM & LOCKER ROOM
- 14 PSYCH EXAM ROOMS
- 15 SECURITY OFFICE
- 16 SECURITY SURVEILLANCE
- 17 IN-HOUSE IMAGING
- 18 ED OVERFLOW
- 19 STAFF TOILETS
- 20 EYE EXAM ROOM
- 21 DOC BOX
- 22 EDUCATION AND TRAINING
- 23 DECONTAMINATION/ISOLATION ROOM
- 24 ANTE
- 25 MEDICINE SUPPLY

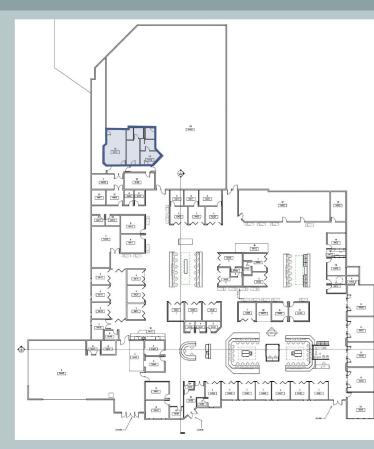




Imaging



ED overflow



Staff break rooms and locker rooms



Entrance & waiting

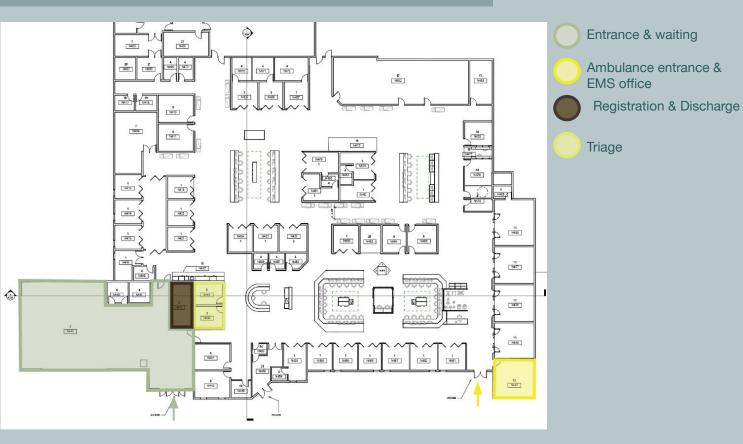


Entrance & waiting
Ambulance entrance &
EMS office



Entrance & waiting
Ambulance entrance &
EMS office

Registration & Discharge





38





40



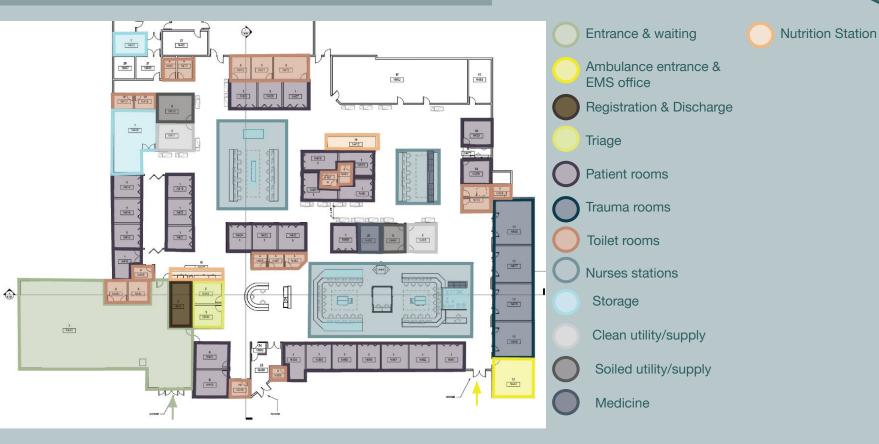


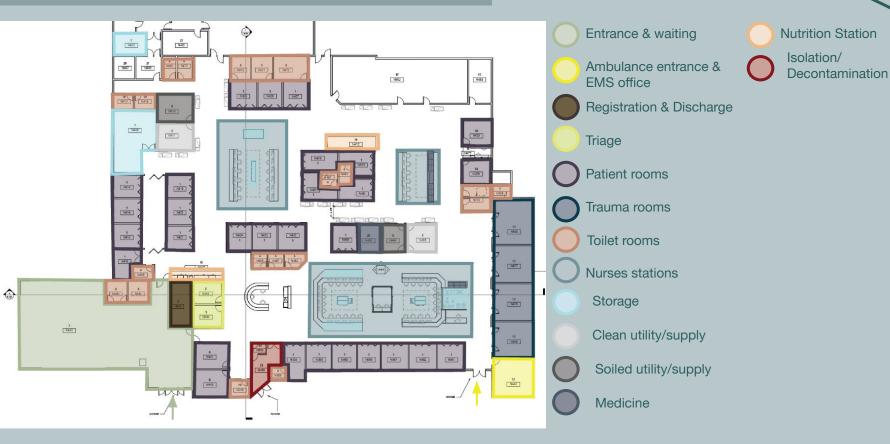


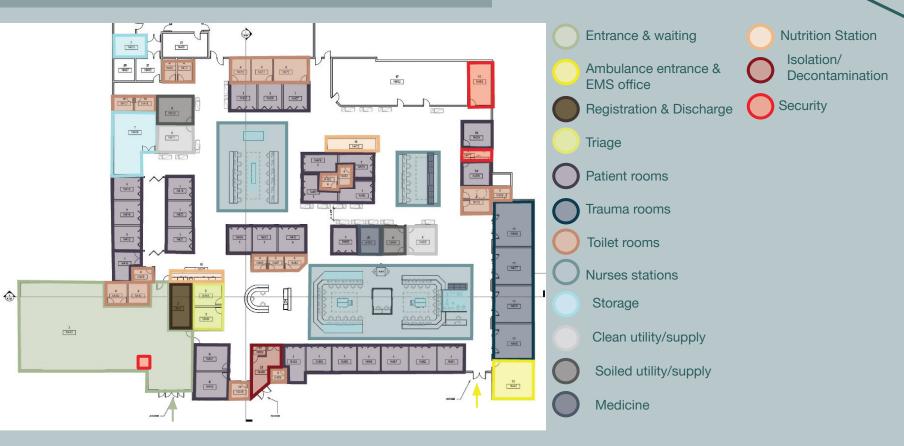












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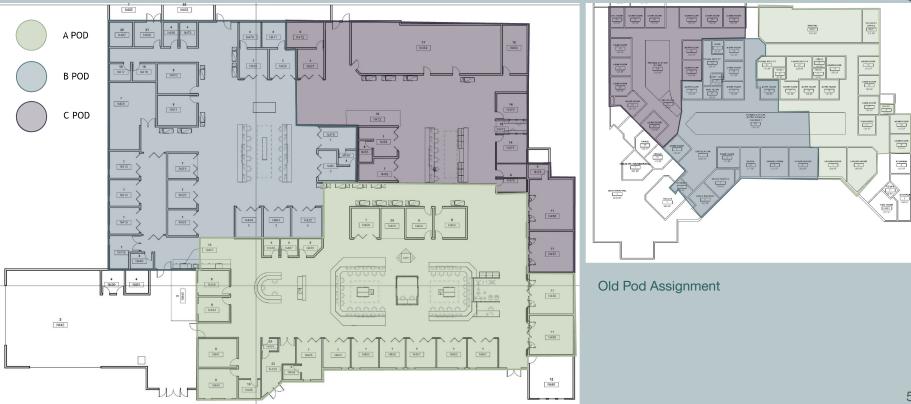




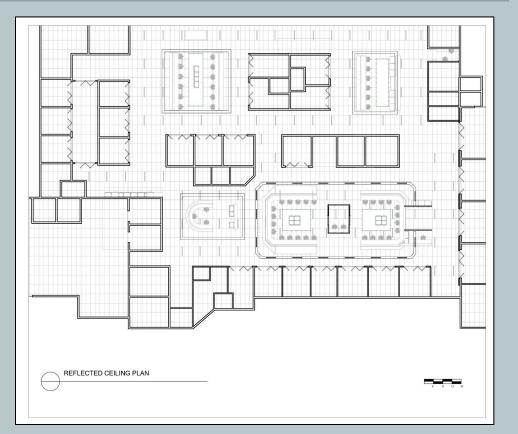
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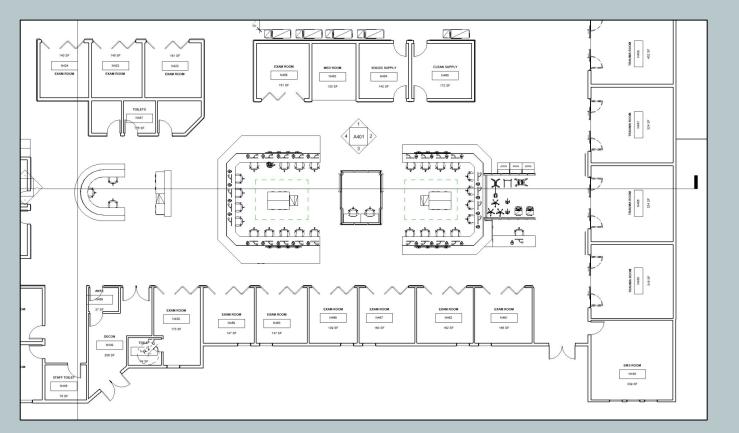
Proposed Unity ED Pod Assignment:



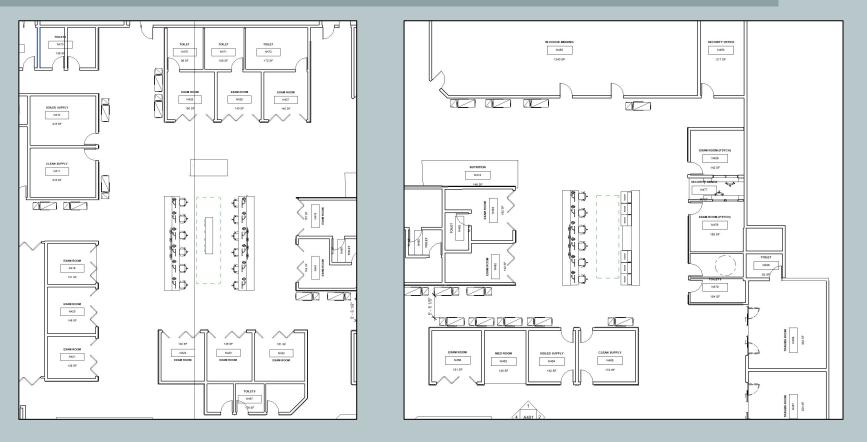
Reflected Ceiling Plan:



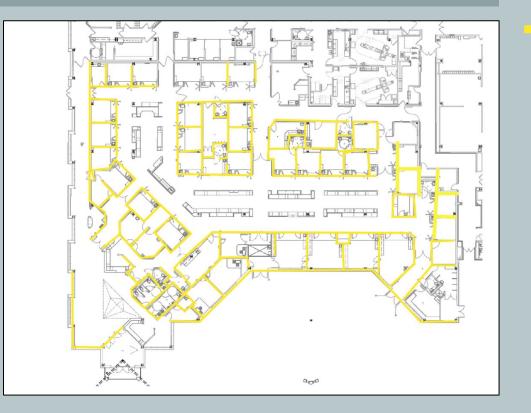
Plan Detail of the Main Nurses Station:



Plan Detail of the Secondary and Tertiary Nurses Stations:

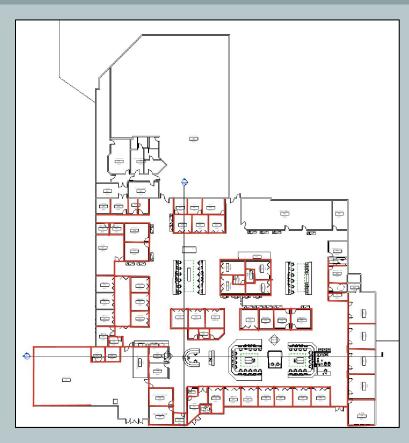


Demolished Construction Plan:



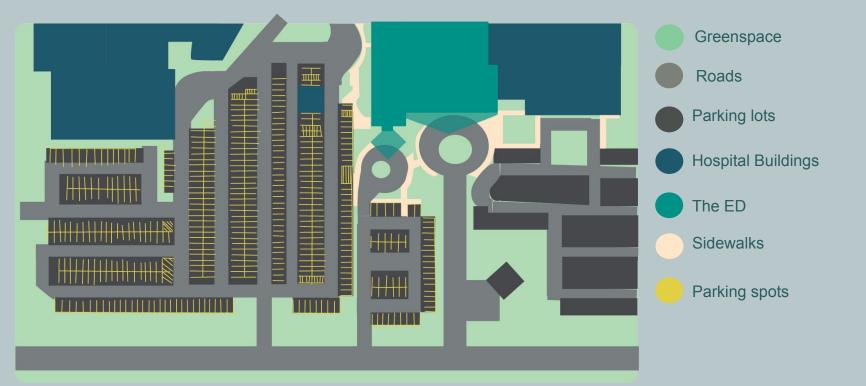
Demolished Walls

New construction Plan:

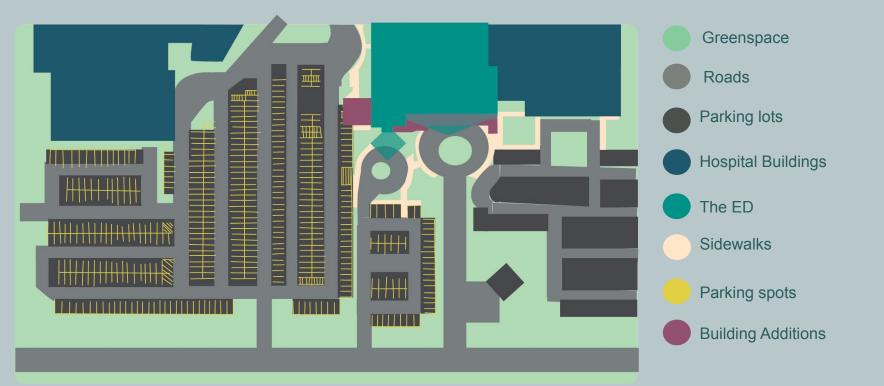


Newly Constructed Walls

Site Considerations - Existing:



Site Considerations - Existing with Additions:



Site Considerations - Proposed Changes:

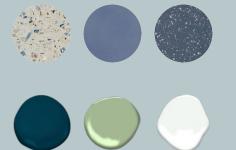


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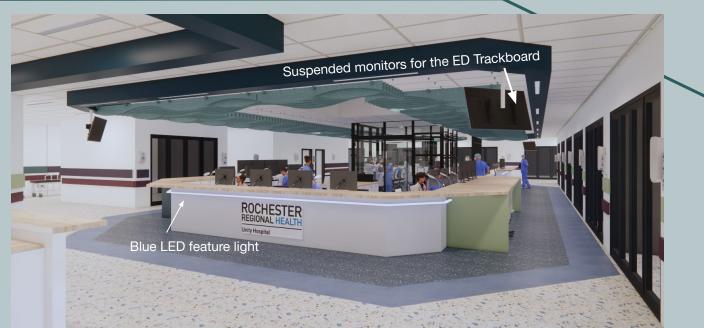


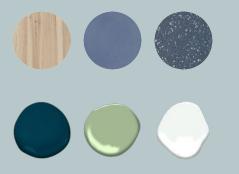














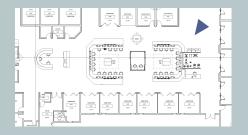






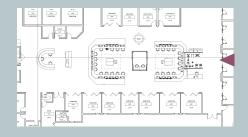








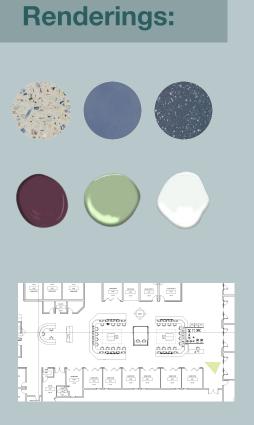




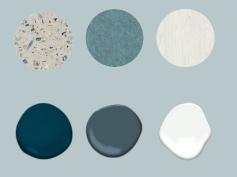


Workstation for the Trauma triage nurse right in front of the EMS entrance

Large equipment storage alcove near the trauma rooms















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